



February 2008



Last year the LRCA Board of Trust commissioned a strategic plan steering committee to map reasonable **targets for school improvement**. After months of prayer, dialogue and debate, a report was presented to the board. The formal report contained **fifty-six (56) recommendations within five major domains** noted in the diagram above.

As the new Head of School, I joined the board in affirming the strategic recommendations and I was granted the freedom to merge them with **my leadership agenda** for the school. Since July 2007 the school board and I have focused on fleshing out these strategic mandates.

Ever **committed to amply communicate** with you, I am eager to present to you a status report on our progress to date. I note below our progress for the major goals within each domain.

Academics

- Articulate a statement of LRCA curriculum, the course of college preparation from K4 through grade 12.
 - A complete curriculum guide of K4-12 due August 2008.
- Develop meaningful professional development opportunities for LRCA faculty and staff and hone instructional practice for maximum educational impact.
 - Summer and Fall 2007 staff development. Accomplished
 - The Excellence Project; defining professional excellence in the classroom.
 - Exploring and planning for Professional Learning Community, differentiation, brain-based research and curricular mapping (2008-2009).
- Cohesively re-articulate the biblical worldview curriculum in the high school while evaluating the efficacy of the K⁴-8 biblical foundations curriculum.
 - Accomplished.
- Effectively address learner differences in the process of improved instructional practice.
 - 12 month review / ongoing research.
 - "All Kinds of Minds" proposal; a classroom - centered approach to learner differences.

Admissions

- Articulate an admissions philosophy and policy that aligns with and advances the school mission.
 - Accomplished.
- Evaluate application process for student admissions.
 - Accomplished. An admissions committee was formed to review complex applications.

Finance

- Enhance the capital strength of our school for the future. Grow and steward the financial resources of the school to expand our facilities in order to enhance our programs and enrollment. Co-develop a strategic plan for capital development.
 - Strategic financial plan developed by administration and approved by the Board of Trust.
- Assist families who qualify for tuition assistance (financial aid).
 - Prudent budget development and control.

Student Life / Athletics

- Improve coordination and supervision of co-curricular student activities.
 - Director of Student Life hired.
- Secure new athletic leadership.
 - Director of Athletics hired.
- Improve and expand college guidance services.
 - Director of College Guidance (pending)

Facility / Services

- Improve and expand our facilities in order to enhance our programs and enrollment. Specifically:
 1. Retire the middle school building and secure permanent space for middle

school.

2. Add safety features to the elementary building (e.g., sidewalk awnings).
3. Expand footprint of the upper school and add space for arts and athletics.
 - o Master plan co-developed with board and approved by the board of trust.
 - o Readiness study for capital campaign concluded.

The LRCA Board of Trust and I humbly ask for your prayer as we seek His face and His path in leading the school forward into the next ten years.

Please pass this communication to your spouse and other people who may be curious about our advance.

In His service,

Gary B. Arnold

http://thetable.typepad.com/the_table/

"that [you] may be encouraged in heart and united in love, so that [you] may know the mystery of God, namely Christ, in whom are hidden all the treasures of wisdom and knowledge." (Col 2: 2-3)

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